



**WESTERN PIEDMONT
COMMUNITY COLLEGE**
TOBACCO USE ON CAMPUS
Policy Manuel Section 7.8

Western Piedmont Community College is committed to providing its employees and students with a safe and healthy working and learning environment. (G.S. 115D-20.1).

Western Piedmont Community College recognizes that the use of tobacco products on campus grounds is detrimental to the health and safety of students, staff, faculty, and visitors.

Western Piedmont Community College also recognizes that it has the legal authority to prohibit tobacco use pursuant to G.S.115D-20.1 and G.S. 143-599.

Therefore, beginning August 1, 2014 Western Piedmont Community College will implement the following policy:

1. Smoking and use of other tobacco products is prohibited by students, staff, faculty, or visitors:
 - In all campus buildings, facilities or property owned, leased or operated by Western Piedmont Community College, including outside areas;
 - On campus grounds, facilities or vehicles that are the property of the Community College.
 - At lectures, conferences, meetings, and social/cultural events held on college property or campus grounds.
2. For the purposes of this policy, tobacco is defined as any type of tobacco product including, but not limited to: any product containing, made, or derived from tobacco that is intended for human consumption, whether chewed, smoked, absorbed, dissolved, inhaled, snorted, sniffed, or ingested by any other means, or any component part or accessory of a tobacco product, including but not limited to cigarettes; cigars; little cigars; cheroots; stogies; periques; granulated, plug cut, crimp cut, ready rubbed, and other smoking tobacco; snuff; snuff flour; Cavendish; plug and twist tobacco; ne-cut and other chewing tobacco; shorts; refuse scraps, clippings, cutting and sweepings of tobacco, e-cigarettes, hookah; and other kinds and forms of tobacco. A tobacco product excludes any product that has been approved by the United States Food and Drug Administration for sale as a tobacco cessation product, as a tobacco dependence product, or for other medical purposes, and is being marketed and sold solely for such an approved purpose. The sale or free distribution of tobacco products, including merchandise, is prohibited on campus or at school events.
3. Student organizations are prohibited from accepting money or gifts from tobacco companies, including:
 - Parties sponsored by tobacco companies or allowing tobacco companies to distribute free, reduced- price, or fully-priced tobacco products (t-shirts, hats, etc.) on campus.
 - All tobacco advertising, such as billboards and signs owned and used by Western Piedmont Community College.
 - Tobacco advertisements are prohibited in college-run publications and on grounds or facilities, including athletic facilities, owned or used by Western Piedmont Community College.
 - Smoking and the use of tobacco products are prohibited on grounds of Western Piedmont Community College being used for private events. Through existing health plans, Employee Assistance Program and community sponsors, Western Piedmont Community College will consult with appropriate health organizations to provide students and employees with information and access to QuitlineNC at 1-800-QUIT-NOW, support systems, programs and services to encourage abstinence from the use of tobacco products, including publicizing free, accessible tobacco cessation classes, seminars, and support groups on or off campus.
4. Promotional materials for Quitline NC and cessation classes, seminars, and support groups shall appear regularly in student and staff publications. They shall be posted in buildings, through Student Services and through other appropriate means.

Implementation and Compliance:

1. The health and wellness or appropriate committee shall develop a plan for communicating the policy to students, staff, faculty, and visitors. The administration will develop a plan for communicating the policy that may include information in student and employee handbooks, announcements at institutionally- sponsored or related events, and appropriate signage in buildings and around campus.
2. Each curriculum and continuing education instructor shall explain the College's tobacco-free policy at the beginning of the term of each class.
3. Coaches of intercollegiate athletic teams will explain the policy at the beginning of each sport's season and shall communicate the policy to the coaches of visiting teams.
4. The college will provide appropriate signage and other physical indicators of our policy.
5. Signs will be posted in a manner and location to adequately notify students, staff, faculty, visitors and contractors of the policy.
6. Signs will state that smoking and the use of tobacco products are prohibited, and will include the universal "No Smoking and Use of Tobacco Products Prohibited" symbol.
7. Smoking waste management products such as ashtrays shall be removed.

Compliance for staff and visitors:

Consequences for employees who violate the tobacco use policy will be in accordance with personnel policies of Western Piedmont Community College and may include verbal warning, written reprimand or termination. Visitors using tobacco products will be asked to refrain while on Western Piedmont Community College property or leave the premises. Community College law enforcement officers may be contacted to escort the person off the premises or cite the person for trespassing if the person refuses to leave the school property.

It is the responsibility of each faculty and staff member to promote compliance with the tobacco-free policy. Instructors should use tact and good judgment in dealing with possible violations.